## NORTH SALEM CENTRAL SCHOOL DISTRICT

## Profile of a North Salem Graduate as a Problem Solver

North Salem graduates are continuously improving learners who question, define and solve problems through critical and creative thinking. The graduate aspires to be a -

Critical and Creative Thinker	<ul> <li>Selects and uses creative, divergent thinking strategies to generate multiple ideas, gather a variety of resources, consider multiple perspectives for solving problems</li> <li>Employs critical, convergent thinking strategies to analyze, synthesize, validate, evaluate and select among multiple ideas resources, perspectives, solutions</li> <li>Links creative and critical thinking in a process for developing, evaluating and solving a problem in a timely manner</li> </ul>
Collaborator	<ul> <li>Works interdependently within a group to promote learning, increase productivity and achieve common goals</li> <li>Seeks and utilizes assistance and feedback from others to adapt idea</li> <li>Helps the group persist in accomplishing tasks</li> <li>Listens to, shares and respects divergent thinking and cultural diversity to engage in thoughtful discussion leading to a solution</li> <li>Supports collaboration by initiating ideas, conducting research, evaluating resources</li> <li>Performs and shares various roles in group work</li> </ul>
Communicator	<ul> <li>Advances understanding through active listening strategies</li> <li>Incorporates effective writing skills for a variety of purposes and audiences</li> <li>Acquires and broadens knowledge and experience through reading and viewing</li> <li>Employs effective public speaking strategies suited to the topic, audience and purpose</li> <li>Expresses concepts and emotions to a variety of audiences using processes in the visual and performing arts</li> </ul>
Citizen	<ul> <li>Exhibits and supports honest and ethical behavior</li> <li>Shows empathy, compassion and respect for individuals and cultures on local, national and international levels</li> <li>Applies concepts of government and historical context to balance personal freedom with the needs of the larger group</li> <li>Uses personal financial responsibility to help shape and support self and the greater community</li> <li>Actively engages in school and community in a way that respectfully addresses the needs of groups and individuals</li> <li>Promotes environmental stewardship by committing to the conservation of Earth's resources leading to a sustainable future</li> </ul>
Continuously Improving Learner	<ul> <li>Masters concepts and process skills in and among the disciplines of English, math, social studies, world language, science physical fitness and the arts to improve self and others</li> <li>Utilizes self-reflective skills needed to describe, explain and evaluate thinking in order to set and carry out goals to improve learning and problem solving</li> <li>Exercises Habits of Mind to support continuous learning to meet personal and academic goals</li> <li>Engages in healthy and positive practices and relationships to promote good physical and mental health</li> <li>Adds value to self and others with digital learning strategies</li> </ul>

## GOAL:

S	Specific	What do I want to accomplish? Why do I want to accomplish this? What are the requirements? What are the constraints?	
	Measurable	How will I measure my progress?     How will I know when the goal is accomplished?	
	Achievable	How can the goal be accomplished?     What are the logical steps I should take?	
R	Relevant	Is this a worthwhile goal? Is this the right time? Do I have the necessary resources to accomplish this goal? Is this goal in line with my long term objectives?	
T	Time-Bound	How long will it take to accomplish this goal? When is the completion of this goal due? When am I going to work on this goal?	